

Ref #	Hits	Search Query	DBs	Default Operator	Plurals	Time Stamp
L1	1	(screen\$4 adj server) and terminals and Internet and applicants stor\$4 and website and resource and employ\$5 and questions and answers	USPAT	OR	OFF	2005/09/20 22:24
L2	0	(screen\$4 adj server) and terminals and Internet and applicants and stor\$4 and website and resource and employ\$5 and questions and answers	US-PGPUB; USPAT; USOCR; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2005/09/20 22:25
L3	0	screen\$4 and server and terminals and Internet and applicants and stor\$4 and website and resource and employ\$5 and questions and answers	US-PGPUB; USPAT; USOCR; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2005/09/20 22:28
L4	✓ 52	(rated or rating\$1) and hir\$5 and screen and server and questions and terminals and employ\$3	US-PGPUB; USPAT; USOCR; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2005/09/20 22:40
L5	0	accessing adj applicants	US-PGPUB; USPAT; USOCR; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2005/09/20 22:40
L6	42	accessing adj employee\$1	US-PGPUB; USPAT; USOCR; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2005/09/20 22:48
L7	✓ 75	assess\$4 adj employee\$1	US-PGPUB; USPAT; USOCR; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2005/09/20 22:48
L8	✓ 31	assess\$4 adj applicant\$1	US-PGPUB; USPAT; USOCR; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2005/09/20 22:54

L9	210	recruit\$4 same applicants	US-PGPUB; USPAT; USOCR; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2005/09/20 22:54
L10	25	predict\$4	US-PGPUB; USPAT; USOCR; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2005/09/20 22:54
L11	358417	predict\$4	US-PGPUB; USPAT; USOCR; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2005/09/20 22:55
L12	871339	terminals	US-PGPUB; USPAT; USOCR; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2005/09/20 22:55
L13	✓ 6	9 and 11 and 12	US-PGPUB; USPAT; USOCR; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2005/09/20 22:59
L14	✓ 2	"5722418" pn.	US-PGPUB; USPAT; USOCR; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2005/09/20 23:13
L15	273	706/14.ccls.	US-PGPUB; USPAT; USOCR; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2005/09/20 23:14
L16	3261	707/102.ccls.	US-PGPUB; USPAT; USOCR; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2005/09/20 23:14

L17	28242456	@py<="2000"	US-PGPUB; USPAT; USOCR; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2005/09/20 23:14
L18	125	15 and 17	US-PGPUB; USPAT; USOCR; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2005/09/20 23:15
L19	734	16 and 17	US-PGPUB; USPAT; USOCR; EPO; JPO; DERWENT; IBM_TDB	OR	OFF	2005/09/20 23:15

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**1** [Observations from "the front": IT executives on practices to recruit and retain information technology professionals](#)



Thomas W. Ferratt, Ritu Agarwal, Jo Ellen Moore, Carol V. Brown

April 1999 **Proceedings of the 1999 ACM SIGCPR conference on Computer personnel research**Full text available: [pdf\(1.14 MB\)](#)Additional Information: [full citation](#), [references](#), [citations](#), [index terms](#)**Keywords:** IT human resource practices, IT labor shortage, recruitment, retention

**2** [A method for \(recruiting\) methods: facilitating human factors input to system design](#)



K. Y. Lim, J. B. Long

June 1992 **Proceedings of the SIGCHI conference on Human factors in computing systems**Full text available: [pdf\(813.44 KB\)](#)Additional Information: [full citation](#), [abstract](#), [references](#), [citations](#), [index terms](#)

The paper proposes that some current problems in recruiting human factors methods to system design might be alleviated by means of a structured human factors design framework. The explicit stage-wise design scope of such a framework would support the assignment of appropriate human factors methods to specific system design needs. As an illustration, the design framework of an in-house structured human factors methodology is reviewed followed by the assignment of a set of existing human fact ...

**Keywords:** human factors method recruitment, human factors system design cycle, structured design methodology

**3** [Users and interaction track: interacting in media: Assessing tools for use with webcasts](#)



Elaine G. Toms, Christine Dufour, Jonathan Lewis, Ron Baecker

June 2005 **Proceedings of the 5th ACM/IEEE-CS joint conference on Digital libraries**Full text available: [pdf\(266.61 KB\)](#)Additional Information: [full citation](#), [abstract](#), [references](#), [citations](#), [index terms](#)

This research assessed the effectiveness of selected interface tools in helping people respond to classic information tasks with webcasts. Rather than focus on a classic search/browse task to locate an appropriate webcast to view, our work takes place at the